CITY OF HOLLAND CITY COUNCIL WORK SESSION KUHLMANN CIVIC CENTER - 107 WEST TRAVIS Monday, January 26, 2004 5:30 PM

MINUTES

- A. The workshop was called to order at 5:55 PM by Mayor Frank Horak. All council members were present.
- B. Discussion of Personnel Positions
 - Hiring of a City Administrator -- to be discussed at a later date
 - 2. Hiring of Additional Office Help -- to be discussed at a later date
 - 3. Discussed hiring Ricky Maupin for a full-time position in the Utility Department. Richard stated that Ricky is a good hand and has had other job offers but he wishes to stay in the area. Richard stated that his idea of an ideal situation would be to have two 2-men teams. If the City utility department were to take on doing the streets, they would be short handed for doing that and the day-to-day activities.
 - 4. Richard suggested the following pay scale-license incentive with starting salary of \$8.00 per hour. Each license obtained would increase their salary by \$1.00 for full-time employees and \$.50 for part-time employees. A time-line should be set to obtain each license. Richard to judge the length of time.
- C. Discussion of repair and construction of South Austin, Dixie Street extension and Latham Circle bridge. Richard reported that Pope Construction's price was still good at \$12.15 for 22' wide base of pit run material, 100% compaction, ready to black-top. Callahan price was \$4.50 per linear foot, 8 inch base not compacted. Richard and Frank Phelan were asked to have an apples-to-apples presentation by the February 16th council meeting.

Plan B would be to have City crew do the roads with assistance from volunteers.

Plan C would be to try to obtain a low interest loan/grant for a complete water/wastewater renovation, addressing ditches and drainage, and complete the project with new roads.

D. Richard said he had talked with Ray Davis. He will be back in town in 2-3 weeks and will allow us to look at his survey of the area around the City property where the lift-station is located off of Old Vilas Road. He may have Joy run a copy.

E. Duscussed Future Plans for City

- Confirmation and receipt of contracts for the 2004 TCDP Grant and the Owner Occupied HOME Grant were discussed. Everything is on target.
- 2. Discussed capital improvements with future grant/low interest loan.
- 3. Have an agenda item for the February 16th council meeting to consider an ordinance calling an election increasing city sales tax by 1/4% to be ear-marked for streets.
- 4, 5, 6. Frank Phelan and Richard to put together a realistic project for use and repair of well(s), elevated storage, additional connection to CTWSC.
- F. Discussed with Steve Rinehart, Garza Real Estate Inspections, fees for new construction, existing building repairs, etc. Steve to have a recommended fee schedule for February 16th council meeting.
- G. Sheila Limon hit the high points of the need for zoning, discussed the duties of the Planning & Zoning Commission and the Board of Adjustments, and suggested striking a deal with the County to be notified when property changes hands, property lines are modified, etc. Stated the all rezoning must have a super majority of Council.
- H. There being no further questions or comments, the motion to adjourn was made by Roy Schlickeisen and seconded by Mae Smith. All in favor. Motion carried. Adjourned at 9:40 PM.

Respectfully submitted,

Glena Hood, City Secretary